



Peterborough Diocese Education Trust (the Trust) Staff Code of Conduct Overview 2021-2022

1. **We are committed to safeguarding and promoting the welfare of all children.**
2. We know and follow the **academy and the Trust's aims** at all times.
3. We will respect **confidentiality**.
4. We will treat others **equally** well, avoiding all forms of discrimination.
5. We will be **good role models for children**.
6. We will be **punctual** and **fully prepared** for our work.
7. We will respect and safeguard the **academy's and the Trust's property and resources**.
8. **We will listen** to what children and adults have to say and value their opinions.
9. We will engage in a **professional** dialogue when our ideas and opinions differ.
10. **We will speak** with care to children and adults.
11. We will **dress** modestly and appropriately for working with children.
12. We will follow **Health and Safety guidelines (including those in relation to COVID)**.
13. We understand the Trust's Allegations Policy.
14. We will use **social media** and the **academy's / Trust's IT systems and devices** appropriately in accordance with the Trust's safeguarding policies and procedures, Acceptable Use Policy (AUP), Clarification and Guidance in relation to the AUP and Bring Your Own Device Policy (BYOD).
15. We will be careful to ensure that nothing we say or do brings the academy's or Trust's name into disrepute. The reputation of our academy and the Trust is very precious; it takes a long time to build and can be knocked down in a moment.

I have read and understand the Staff Code of Conduct Overview 2021-2022 and the accompanying PDET Staff Code of Conduct and agree to abide by the requirements.

Signed _____ Date _____

Print name _____